## RDM Mentoring Committee: Terms of Reference

The RDM Mentoring Committee (RDMMC) operates a mentoring scheme for staff and students in RDM. The Committee is responsible for:

- The recruitment and training of mentors
- Matching mentors and mentees across RDM
- The effective dissemination of the availability and benefits of the scheme to all staff
- Monitoring the effectiveness of the scheme by seeking regular feedback from mentors and mentees

The RDM Mentoring Committee comprises representatives of all RDM's academic divisions and has staff from a variety of functions at different career stages. All members of the Committee share a common interest in improving staff development opportunities in RDM.